

## Gender Equality and Social Inclusion Officer

### Description

#### General Purpose

The Gender Equality and Social Inclusion Officer will be responsible for providing leadership in program implementation, program monitoring, and evaluation in relation to gender and social inclusion in the MCI project in New Marte. The Gender & Social Inclusion Officer will maximize opportunities to engage in social inclusion and gender equity through direct project activities. He/she will manage and support the delivery of gender technical aspects of the intervention at a project level.

### Responsibilities

#### Main Responsibilities

- ☐ Act as the Gender and Social Inclusion (GESI) focal point for the project in New-Marte.
- ☐ Support in the development of an action plan for gender and social inclusion and an implementation plan for gender and inclusion development.
- ☐ Ensure regular planning and implementation of women-led conflict mitigation and peacebuilding activities/interventions in line with MCI and Donor principles.
- ☐ Provide inputs to gender and inclusive work, monitor actions, and draft quarterly and annual reports on gender and inclusion-related activities
- ☐ Works closely with the women's peace councils and other peace structures to support young and adult women to become active drivers of change and demonstrate commitment towards more equitable and inclusive peacemaking.
- ☐ Provides regular updates on women-led activities, and timely reports of activities, outputs, and outcomes including contributions to quarterly progress and donor reports.
- ☐ Provision of technical advice and guidance to women peace councils and women's critical discussion groups to enhance the meaningful participation of a critical mass of women in conflict prevention and peacebuilding
- ☐ Present regular updates on women-led activities to the Project Manager to ensure coordination, linkages, and synergies amongst program, MEL, and communication teams
- ☐ Ensure effective management of program files, specifically ensuring proper documentation (filing), & maintenance of up-to-date project folders
- ☐ Facilitate capacity-building training and activities to strengthen the capacity of the Women Peacebuilding Councils within the area of project implementation.
- ☐ Support the Monitoring and Evaluation team in establishing and implementing gender-sensitive monitoring, evaluation, learning and reporting systems

### Hiring organization

Mon Club International

### Employment Type

Full-time

### Duration of employment

9 months

### Industry

Non-Governmental Organization

### Job Location

New Marte, Borno, Nigeria

### Base Salary

₦ 871,065

### Date posted

April 22, 2024

### Valid through

28.04.2024

☐ Ensure active and full participation of members of Women Peacebuilding Councils in program activities, including consultation, dialogues, monitoring & evaluation, and gender inclusion initiatives

☐ Support the inclusion and representation of the most vulnerable and marginalized populations across all program components, including as staff members, project participants, trainers, facilitators, speakers, evaluators, and so forth

☐ Facilitate community and state-level policy dialogue on women and conflicts, gender and social inclusion, sexual and gender-based violence with government through the Councils and other relevant stakeholders; and

☐ Support the capacity strengthening of CSOs and government partners towards planning and implementation of project activities on women's peacebuilding, gender, and social inclusion in conflict management initiatives.

☐ Performs any other duty as requested by the project manager

### **Skills and Competence**

☐ Good knowledge of gender and social inclusion issues in Nigeria including social, political, and cultural gender norms and challenges.

☐ Good knowledge of the status of vulnerable and marginalized populations within Nigeria and their engagement in social, political, and cultural realms.

☐ Experience in integrating GESI into program activities.

☐ Experience integrating social inclusion in community participatory engagement or advocacy.

☐ Highly skilled in engaging local stakeholders, including Women groups, CSOs, political leaders, and other local and national government leaders in gender and social inclusion initiatives.

☐ High level of interpersonal and communication skills.

☐ Ability to work well in a team environment, as well as work effectively with civil society organizations, donors, project staff, and other beneficiaries.

☐ Experience working in a less secure environment

### **Qualifications**

#### **Education, Professional Experience, and Professional requirements**

☐ University degree in Gender Studies, Sociology, conflicts, International Development, or related field required.

☐ Minimum of Two (2) years of progressively responsible experience working on gender and social inclusion issues within community and civil society development programs.

#### **Other Requirement (Language(s) proficiency)**

🔗 Fluency in written and spoken English. Fluency in Hausa/Kanuri is an advantage.

## **Contacts**

### **How to apply:**

Prospective applicants are to send in their Curriculum Vitae (CV) and Cover letter to [hr@monclubint.org](mailto:hr@monclubint.org). Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

**Deadline:** 26<sup>th</sup> April 2024 by 11:59 pm.